



Digital Governance and Economy Project - EDGE

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

Grant No.: IDA-D906-MZ

Assignment Title: **Consultancy Services to Conduct a Digital Skills Assessment for Public Administration**

Reference No.: C176A

This is an update to the notice published in 1 March 2024

The Government of Mozambique has received financing from the World Bank toward the cost of the **Digital Governance and Economy Project - EDGE**, and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") include:

- ✓ Conduct a baseline assessment of the digital profiles and skills of civil servants in Mozambique
- ✓ Design a taxonomy of skills and associated profiles and training pathways
- ✓ Conduct an evaluation of existing training offerings
- ✓ Design a strategy and a program for training, retraining and retention of staff in the area of digital transformation in Public Administration
- ✓ Develop a strategy to implement a sustainable model of advanced digital skills training

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.inage.gov.mz

The National Institute of Electronic Government, a Public Institute now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services.

Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are: (i) Expertise and at least 4 proven successful experiences with companies and/or governments in the production of competency frameworks for professionals as well as functions; (ii) At least 2 successful experiences in conducting digital skills assessments to identify digital skills in detail, and design curriculum requirements for digital skills with strong links to employability end (iii) At least 3 proven work experiences in the digital enablement space, including working with *ed-tech* companies, in the private sector and Government. Key Experts will not be evaluated at the shortlisting stage.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours: 0800 to 1530 hours.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by 2 October 2024.

National Institute of Electronic Government, a Public Institute

Digital Governance and Economy Project - EDGE

Email- procurement@inage.gov.mz

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